9.(a)

June 30, 2011

SOLANO COMMUNITY COLLEGE DISTRICT GOVERNING BOARD AGENDA ITEM

TO:

Members of the Governing Board

SUBJECT:

CONSENT CALENDAR – HUMAN RESOURCES

REQUESTED ACTION:

APPROVAL

EMPLOYMENT 2010-2011

Honors Program

Division Name

Semester(s)

Amount

Ron Zak

Photo

Fall 2010

66.00

EMPLOYMENT 2011-2012

Regular Assignment

Name |

Position

Effective

To be announced

Interim Director, Human Resources To be determined

Lynette Grey

Interim Grants & Resource

7/5/11 – until position

Development Manager

is filled

Temporary Change in Assignment

<u>Name</u>

Assignment

Effective

Cynthia Simon

From EOPS/CARE Coordinator

To Interim Director, Financial Aid

7/1/11 – until position is filled

Yulian Ligioso

Vice President, Finance & Administration

JOWEL C. LAGUERRE, Ph.D.

Superintendent/President

June 28, 2011

Date Submitted

June 28, 2011

Date Approved

SOLANO COMMUNITY COLLEGE CONSENT CALENDAR Governing Board Meeting June 30, 2011

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Short-term/Temporary/Substitute

Name Assignment Effective Amo	ount
Tim Andrews Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Stephen Chu College Police Officer 7/1/11 – 6/30/12 \$	18.78 hour
Gianna DiGregorio Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Michael Doppe Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Leanne Dyer Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Clarence Johnson College Police Officer 7/1/11 – 6/30/12 \$	18.78 hour
Maurice Johnson Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Timothy Larsen Theater Technician 7/21/11 – 6/30/12 \$	12.00 hour
Kevin Lindsey Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Joylyn Manago Student Services Assistant II, 7/1/11 – 6/30/12 \$	15.91 hour
Financial Aid	
Tom McPike Theater Technician $7/21/11 - 6/30/12$ \$	12.00 hour
Doriss Panduro Student Services Assistant II, 7/1/11 – 6/30/12 \$	15.91 hour
Financial Aid	
Antonette Payne Office Assistant, Financial Aid 7/1/11 – 6/30/12 \$	9.60 hour
Brianda Pereira Office Assistant, Financial Aid 7/1/11 – 9/30/11 \$	9.60 hour
Michael Reardon Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Hannah Rokni Theater Technician 7/21/11 – 6/30/12 \$	12.00 hour
Lori Rybarezyk Student Services Assistant II, 7/1/11 – 6/30/12 \$	15.91 hour
Financial Aid	
David Snow, Jr. Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Tracy White Substitute Custodian, as needed 7/21/11 – 6/30/12 \$	13.26 hour
Stephanie Whited Production Assistant, Theater 7/21/11 – 6/30/12 \$	9.60 hour
Andrew Zollinger Theater Technician 7/21/11 – 6/30/12 \$	12.00 hour

GRATUITOUS SERVICE

<u>Name</u>	<u>Assignment</u>	Department/Division
T. J. Friedman	Waterpolo assistant coach	PE, Wellness & Athletics
Jowel C. Laguerre	Teaching Creole class	Community Education/Life Long Learning
Linda Scott	Student assistant	Student Development

RESIGNATION

<u>Name</u>	Position	<u>Date</u>
Joseph Finnegan	College Police Officer	6/16/11

AGENDA ITEM	11.(a)
MEETING DATE	June 30, 2011

SOLANO COMMUNITY COLLEGE DISTRICT GOVERNING BOARD AGENDA ITEM

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Members of the Governing Board

SUBJECT:

COMPENSATION AGREEMENT BETWEEN THE

GOVERNING BOARD AND THE SUPERINTENDENT-PRESIDENT FOR THE 2011-12 ACADEMIC YEAR

REQUESTED ACTION:

APPROVAL

SUMMARY:

In order to support the necessary reduction in the College budget, the Board of Trustees and the Superintendent-President have agreed to the following reduction in compensation for the fiscal year 2011-12.

The Superintendent-President will take eight (8) furlough days, forego the 1% salary increase that would have taken effect on June 30, 2011, and suspend the fundraising/entertainment allowance for the 2011-12 fiscal year.

A copy of the summary of the compensation reduction agreement is attached.

DATE SUBMITTED TO SUPERINTENDENT-PRESIDENT

Government Code:	Board Policy:	Estimated Fiscal S	Savings: \$15,780.50
SUPERINTENDENT'S REC	OMMENDATION:	⊠ APPROVAL □ NOT REQUIRED	☐ DISAPPROVAL ☐ TABLE
Yulian Ligi	oso		
Vice President, Finance &		.	
PRESENTER'S		Horize	Ω 0
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Fairfield, CA 94:	34-3197		~ P
ADDRES	S	JOWEL C. LAGU	ERRE, Ph.D.
		Superintendent-	-President
707-864-71	22		
TELEPHONE N	UMBER		
Administrat	ion	June 28, 2	2011
ORGANIZA'	TION	DATE APPRO SUPERINTENDEN	•
June 28, 20	11	SUI ERINTENDEN.	I-FRESIDEN I

SOLANO COMMUNITY COLLEGE

COMPENSATION REDUCTION AGREEMENT

BETWEEN

GOVERNING BOARD

AND

SUPERINTENDENT/PRESIDENT

In order to support the necessary reduction in the college budget, the Board of Trustees and the Superintendent/President of Solano Community College have agreed to the following reduction in compensation for the fiscal year 2011-2012:

<u>Furlough</u>: Dr. Laguerre will take eight (8) days of furlough for which he will not work nor will he get paid during the 2011-2012 fiscal year.

<u>Salary Increase</u>: Dr. Laguerre will forego a 1% salary increase that would have taken effect on June 30, 2011.

<u>Fund-Raising/Entertainment Allowance</u>: The fund-raising and entertainment allowance is suspended for the 2011-2012 fiscal year.

GIVE BACKS

•	Furlough 8 days	\$8,430.50
•	1% increase	2,350
•	Fundraising Allowance	5,000

TOTAL GIVE BACKS

\$15,780.50

Effective Date: This change is effective upon board approval. Furlough days will be taken between July 1, 2011 and June 30, 2012.